

## WORKING RULES FOR ILA LOCAL 1351

1. All individuals accepting a job shall arrive on time, be prepared and ready to go to work, and must remain on the job until they fulfill their guarantee or they are released or relieved by mutual agreement of their employer and the Local. No individual shall leave the job without permission from the Clerk Working Ship or Clerk in Charge for whom he is working. In case of illness or injury (if possible), the clerk for whom he is working and the Local must be notified. Before leaving the job, each individual must return all documentation and equipment to the Clerk and inform the Clerk of the disposition of his assignment as to amounts, over, short and damages.

2. Any disagreement with anyone must be referred to the Clerk (and, if necessary, notify the Union Hall immediately) and let him correct the problem. Do not take matters into your own hands.

3. No individual shall solicit employment for any job on a day by day basis or regular salaried basis except by applying through the Hiring Hall.

4. Each individual has the responsibility to report any violation of the contract, Hiring Hall Rules or Working Rules to the Clerk and/or the Union Hall immediately.

5. Every member is obligated to abide by the By-Laws and the International Constitution with respect to his rights, duties, privileges and immunities conferred by them. Each member shall faithfully carry out such duties and obligations and shall not interfere with the rights of fellow members.

6. No member shall interfere with the elected officers of this Local in the performance of their duties.

~~7. All members are obligated and required to keep secret all transactions and actions which might or could result in injury to the Local. Any member violating this Rule shall be disciplined.~~

8. Any member who fails to pay his initiation fee, assessment, or any dues or hiring hall fees shall be considered not in good standing. However, the Executive Board may waive the default due to illness or injury.

9. When an additional checker is ordered for relief purposes on a fully automated container vessel, he will relieve all other checkers on an equal basis so that all checkers, including himself, have the same amount of relief. Plan clerk to be included if he is working on vessel.

10. No ship clerk will go to work before his starting time such as giving out jobs or cargo, and if found guilty of such charge, a Fifty dollar (\$50.00) fine will be imposed. This does not include cotton gangs. (Passed 2-15-84)

11. If an individual takes a job, and his job from the previous hiring period runs past the starting time of the new job, he shall call the hall for a replacement. When this occurs, that person shall be allowed to get on the board at that time. (Passed, 9-10-84)

12. All Sundays and holidays (except no-work holidays) will be treated as a normal weekday when accepting jobs or getting on the board. (Passed, 9-08-04)