September 7, 2022

Listed below you will find the updated ILA holiday/premium pay days for the contract year beginning October 1, 2022, and ending September 30, 2023. Please note that Column 1 indicates the current holidays under the Fully Automated – Master Contract Collective Bargaining Agreement and Column 2 indicates the holidays set forth in most west gulf memoranda of understanding. Please be advised that there may also be differences in holiday language in separate memoranda of understanding on specific operations in specific ports.

DATE	HOLIDAY	COLUMN 1	COLUMN 2
Friday, November 11, 2022	Veteran's Day Observed	X	
Thursday, November 24, 2022	Thanksgiving Day	X	X
Friday, November 25, 2022	Day after Thanksgiving***	X	
Saturday, December 24, 2022	Christmas Eve***	X	
Sunday, December 25, 2022	Christmas Day (**No Work Day**)	X	X
Saturday, December 31, 2022	New Year's Eve***	X	
Sunday, January 1, 2023	New Year's Day	X	X
Monday, January 16, 2023	Martin Luther King, Jr. Day	X	X
Monday, February 20, 2023	President's Day	X	
Thursday, March 2, 2023	Texas Independence Day*	X	
Friday, March 31, 2023	Cesar Chavez Day***	X	
Friday, April 7, 2023	Good Friday	X	
Monday, May 29, 2023	Memorial Day	X	X
Monday, June 19, 2023	Emancipation Day**	X	
Tuesday, July 4, 2023	Independence Day	X	X
Monday, September 4, 2023	Labor Day (**No Work Day**)	X	X

*Excluding Lake Charles, which observes Mardi Gras Day, Tuesday, February 21, 2023.

**Galveston Locals observe Emancipation Day on June 19 under most of their Memoranda of Understanding.

***These are premium pay days. An individual will be paid overtime the regular rate *only if* the individual worked on that day.

When holidays fall on a Saturday, the holiday will be treated as a regular Saturday overtime day and when holidays fall on a Sunday, the following Monday will be recognized as the holiday. Christmas Day and Labor Day are **No Work Days**.

Very truly yours,

West Gulf Maritime Association