

WEST GULF MARITIME ASSOCIATION

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FULLY AUTOMATED WAGE RATES FOR THE 2022-2023 CONTRACT YEAR

The below rates are the current rates for fully automated container vessel operations, fully automated RO/RO vessel operations, and all vessel and barge operations, excluding automobile operations, at the Fully Automated facilities.

As of October 1, 2013, there are five fully automated wage tiers:

WT-0: workers with zero or one anniversary year

WT-2: workers with two or three anniversary years

WT-4: workers with four or five anniversary years

WT-6: workers with six or more anniversary years who are not previously employed

PE: workers with previously employed status

For the year October 1, 2022 to September 30, 2023, the following base wages are associated with the above-listed wage tiers. Skill differentials will continue to apply as found below.

WT-0: \$20.00

WT-2: \$24.50

WT-4: \$31.25

WT-6 and PE: \$38.00

Clerks and Checkers Fully Automated Rates as of October 1, 2022 (WT-6 and PE)

Classification	S/T Rate
Clerk-in-Charge/Timekeeper	40.25
Clerk Working Ship	40.25
Clerk	39.00
Clerk/Timekeeper	39.00
Checker	38.00
Checker-in-Hold	38.10

Warehouse "Fully Automated" Wage Rates as of October 1, 2022 (WT-6 and PE)

Classification	S/T Rate
Walking Foreman	40.20
Warehouseman	40.00
Gang Foreman	38.90
Transtainer/RTG Operator	38.50
M&R Repairman (Includes Chassis Repair, Refrigerated Container Repair, etc.) NOTE: When regular M&R Repairmen supply their own tools, they are paid a \$10.00 week tool	38.00

allowance.	
Lift Truck or Top Loader Operator Over 50,000 Rated Capacity	38.30
Truck Tractor Driver	38.25
Utilityman	38.30
Pencil Operator	38.30
Bracer (with own tools)	38.50

Deep Sea “Fully Automated” Rates as of October 1, 2022 (WT-6 and PE)

Classification	S/T Rate
Walking Foreman	40.60
Longshoreman	38.00
Gang Foreman	39.00
Special Equipment Operator	38.50
Class I Truck Driver	38.50
Class II Truck Driver	38.25
Shoreside Crane Operator	39.00

Please note that there is the possibility that an exception to these rules will apply. If a worker's wage is currently higher than what he or she is entitled to based on the qualifying years of service, the wage rate will stay at the higher level until the worker is entitled to move to the next level based on the qualifying years of service.

Also note there will be another wage increase on October 1, 2023.

Please call me if you have any questions.

Very truly yours,

West Gulf Maritime Association

Chelsea Wauson