

WEST GULF MARITIME ASSOCIATION

1717 Turning Basin Drive, Suite 200 • Houston, Texas 77029-4060 • www.wgma.org
713.715.6427

chelsea@wgma.org

September 19, 2023

FULLY AUTOMATED WAGE RATES FOR THE 2023-2024 CONTRACT YEAR

The below rates are the current rates for fully automated container vessel operations, fully automated RO/RO vessel operations, and all vessel and barge operations, excluding automobile operations, at the Fully Automated facilities.

As of October 1, 2013, there are five fully automated wage tiers:

WT-0: workers with zero or one anniversary year
WT-2: workers with two or three anniversary years
WT-4: workers with four or five anniversary years
WT-6: workers with six or more anniversary years
PE: workers with previously employed status

For the year October 1, 2023 to September 30, 2024, the following base wages are associated with the above-listed wage tiers. Skill differentials will continue to apply as found below.

WT-0: \$20.00
WT-2: \$24.75
WT-4: \$31.90
WT-6: \$39.00

Clerks and Checkers Fully Automated Rates as of October 1, 2023 (WT-6/PE)

Classification	S/T Rate
Clerk-in-Charge/Timekeeper	41.25
Clerk Working Ship	41.25
Clerk	40.00
Clerk/Timekeeper	40.00
Checker	39.00
Checker-in-Hold	39.10

Warehouse "Fully Automated" Wage Rates as of October 1, 2023 (WT-6/PE)

Classification	S/T Rate
Walking Foreman	41.20
Warehouseman	41.00
Gang Foreman	39.90
Transtainer/RTG Operator	39.50
M&R Repairman (Includes Chassis Repair, Refrigerated Container Repair, etc.) NOTE: When regular M&R Repairmen supply their own tools, they are paid a \$10.00 week tool	39.00

allowance.	
Lift Truck or Top Loader Operator Over 50,000 Rated Capacity	39.30
Truck Tractor Driver	39.25
Utilityman	39.30
Pencil Operator	39.30
Bracer (with own tools)	39.50

Deep Sea “Fully Automated” Rates as of October 1, 2023 (WT-6/PE)

Classification	S/T Rate
Walking Foreman	41.60
Longshoreman	39.00
Gang Foreman	40.00
Special Equipment Operator	39.50
Class I Truck Driver	39.50
Class II Truck Driver	39.25
Shoreside Crane Operator	40.00

Please note that there is the possibility that an exception to these rules will apply. If a worker's wage is currently higher than what he or she is entitled to based on the qualifying years of service, the wage rate will stay at the higher level until the worker is entitled to move to the next level based on the qualifying years of service.

Please call me if you have any questions.

Very truly yours,

West Gulf Maritime Association

Chelsea Wauson